**Academic Position Description Template**

**Clinician Investigator**

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| --- | --- |
| **Faculty Name:** |  |
| **Hospital / Organization:** |  |

**General Description:** The faculty member directs a significant research program closely linked to clinical activity

**Time Distribution:** The faculty member is engaged in research, teaching and CPA activities, including relevant clinical activity, for 80% or more of their professional time. The time commitment for research is generally 50% or greater. The time commitments for research, teaching (concurrently with clinical care and/or in organized educational programs), and scholarly activities are described below:

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| --- | --- | --- | --- |
|  | **Requirements** | **Time Distribution** | **Description / Comments** |
| **Clinical Activity** | The faculty member generally has no more than 25-40% of their time committed to clinical service. Clinical care and research site will vary according to research and location of clinical practice. |  |  |
| **Research Activity** | The faculty member will be a principal investigator or hold peer-reviewed operating grants (or major industry grants permitting independent research) to support their research program. There must be ongoing evidence of productivity in the form of peer-reviewed original research papers or equivalent contributions to the knowledge base of the discipline. |  |  |
| **Teaching Activity** | The faculty member is responsible for dissemination of research. He/she is involved in the education of undergraduate students, post-graduate trainees, graduate students, Continuing Education participants and/or faculty development – formal as well as informal education (rounds, etc.) |  |  |
| **Administrative Activity** | He/she is a member of 1 -2 university, departmental or hospital research committees. |  |  |

**Annual Academic Review:** The faculty member is required to submit a summary of his/her academic activities during the past year together with an updated CV each April.

[Only for Full Time Clinical Faculty --

***3-year Academic Review:*** *The progress and contributions in each area of activity will be given a comprehensive review at the end of the first three years of appointment. The review process will be conducted by the Department’s Promotions and Appointments Committee and the Chair, with input from the Hospital Chief. A satisfactory review will result in a Continuing Annual Appointment with annual reviews. An unsatisfactory review will result in the termination of the appointment.*]

**Reporting Relationship**: The faculty member will report to the Hospital Chief and to the Faculty Department Chair, University of Toronto. The Hospital Department Head and Faculty Department Chair are available to discuss the career development of the faculty member.

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University Department Chair Date

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Hospital Name

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Hospital Chief Name Date

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Hospital Chief Title

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Faculty Member Date