**Academic Position Description Template**

**Clinician Scientist**

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| --- | --- |
| **Faculty Name:** |  |
| **Hospital / Organization:** |  |

**General Description:** This category is meant for faculty members whose major activity is research.

**Time Distribution:** The faculty member is engaged in research activities for 70% or more of their professional time. The time commitments for research, teaching (concurrently with clinical care and/or in organized educational programs), and scholarly activities are described below:

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Requirements** | **Time Distribution** | **Description / Comments** |
| **Clinical Activity** | Since research is the primary academic contribution, the faculty member has limited clinical service. |  |  |
| **Research Activity** | The faculty member is expected to be a principal investigator with an established research program or group, and to hold a graduate supervisory appointment. There must be ongoing evidence of meaningful productivity in the form of peer-reviewed original research papers or equivalent contributions to the knowledge base of their discipline. This individual is expected to be a principal investigator and hold major peer-reviewed operating grants to support their research program. |  |  |
| **Teaching Activity** | The faculty member is responsible for dissemination of research and encouraging junior trainees into the research track. Their predominant educational responsibilities are to graduate students, postgraduate trainees and Continuing Education participants in a formal setting. However, some contributions to specialized areas of undergraduate education are also expected. |  |  |
| **Administrative Activity** | He/she is a member of 1 -2 university, departmental or hospital research committees. |  |  |

**Annual Academic Review:** The faculty member is required to submit a summary of his/her academic activities during the past year together with an updated CV each April.

[Only for Full Time Clinical Faculty --

***3-year Academic Review:*** *The progress and contributions in each area*

*of activity will be given a comprehensive review at the end of the first three years of appointment. The review process will be conducted by the Department’s Promotions and Appointments Committee and the Chair, with input from the Hospital Chief. A satisfactory review will result in a Continuing Annual Appointment with annual reviews. An unsatisfactory review will result in the termination of the appointment.*]

**Reporting Relationship**: The faculty member will report to the Hospital Chief and to the Faculty Department Chair, University of Toronto. The Hospital Department Head and Faculty Department Chair are available to discuss the career development of the faculty member.

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University Department Chair Date

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Hospital or Research Institute Name

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Hospital or Research Institute Chief Name Date

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Hospital or Research Institute Chief Title

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Faculty Member Date