**Academic Position Description Template**

**Clinician Teacher - Clinical MD Full-Time**

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| **Faculty Name:** |  |
| **Hospital / Organization:** |  |

**General Description:** A faculty member with major clinical responsibilities that facilitates the research, teaching and education by others and who is personally engaged in teaching, educational activities and/or research. Recognition of high levels of clinical competence by peers is an important aspect of the faculty appointment. Teaching may be done concurrently with clinical care or in organized educational programs.

**Time Distribution:** The faculty member is engaged in academic activities for at least 80% of his/her professional time.

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|  | **Requirements** | **Time Distribution (must add up to 100%)** | **Description / Comments** |
| **Clinical Activity** | Since academic contribution is often in the context of clinical care, the site and nature of the activities will vary according to specialty and location of practice. |  |  |
| **Research Activity** | Some clinician-teachers are collaborators in clinical or education-related research. In contrast to clinician-researchers, there is no specific expectation that they should serve as principle investigators or lead authors of research papers. |  |  |
| **Teaching Activity** | 1. Undergraduate student teaching (e.g. medical pre-clerkship and/or clerkship) that includes at least 30-40 hours/yr of student contact. 2. Postgraduate medical or fellowship teaching in the course of some (but not all) clinical activities 3. Clinical rounds and participation as speaker in CE events where invited. |  |  |
| **Administrative Activity** | Equivalent to being a member of 1 or 2 departmental, university or hospital committees. |  |  |

**Annual Academic Review:** The faculty member is required to submit a summary of his/her academic activities during the past year together with an updated CV each April.

**3-year Academic Review:** The progress and contributions in each area

of activity will be given a comprehensive review at the end of the first three years of appointment. The review process will be conducted by the Department’s Promotions and Appointments Committee and the Chair, with input from the Hospital Chief. A satisfactory review will result in a Continuing Annual Appointment with annual reviews. An unsatisfactory review will result in the termination of the appointment.

**Reporting Relationship**: The faculty member will report to the Hospital Chief and to the Faculty Department Chair, University of Toronto. The Hospital Department Head and Faculty Department Chair are available to discuss the career development of the faculty member.

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University Department Chair Date

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Hospital Name

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Hospital Chief Name Date

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Hospital Chief Title

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Faculty Member Date