Residency Rotation-Specific Objectives

Rotation: Transition to Practice

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<th>Resident name:</th>
<th>Supervisor name:</th>
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<td>Rotation dates:</td>
<td>Associated clinical site:</td>
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**IMPORTANT:** Supervisor and resident must discuss these rotation-specific objectives during the rotation orientation, and sign below to confirm discussion has taken place.

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<th>Resident signature</th>
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The objective of this rotation is to simulate a practice environment in obstetrics and gynaecology.

**Goals:**

- Obtain an enhanced autonomous experience in the practice of obstetrics and in gynaecologic surgery.
- Increase competence and confidence in clinical matters.
- Gain exposure to aspects of practice management.
- Experience mentoring with practicing obstetricians and gynaecologists.
- Participate in experiential learning tailored to individual needs.

1 **MEDICAL EXPERT**

1. Share knowledge and expertise with junior house staff for all aspects of Ob/Gyn patient care including emergency consults, hospital in-patients, labour and delivery, triage, operating room and ambulatory clinics.
2. Demonstrate ability to perform operative deliveries; and open, vaginal and laparoscopic gynaecologic surgeries as primary surgeon.
3. Demonstrate ability to supervise junior house staff in operative deliveries and open, vaginal and laparoscopic gynaecologic surgeries.
4. Demonstrate autonomy in decision making.

2 **COMMUNICATOR**

5. Demonstrate appropriate communication skills in dealing with patients, in particular in stressful situations.
6. Demonstrate awareness of and ability to deal with difficult patient situations.

3 **COLLABORATOR**

7. Work with OR team to ensure smooth, efficient operation of operative procedures.
8. Work with the Obstetrics Team to ensure smooth, efficient operation of labour and delivery.
9. Provide direction, guidance, and support to junior house staff and other healthcare professionals.
10. Communicate well with attending staff and request assistance in patient management when appropriate.
11. Liase with core gynaecology service to ensure adequate learning experiences for all residents.
4 LEADER

12. Demonstrate exemplary leadership skills with all administrative staff and other members of the multidisciplinary healthcare team.
13. Demonstrate principles of financial and practice management, including knowledge of billing procedures and the OHIP fee schedule and different fee structures, e.g., FFS (Fee for Service) vs AFP (Academic Funding Plan).
14. Manage an office with respect to caring for patients and managing patient flow in an efficient manner.
15. Demonstrate ability to manage resources and investigations in a timely and cost-sensitive manner.
16. Follow up on lab results and patients care issues in a timely manner.

5 HEALTH ADVOCATE

17. Recognize issues where advocacy is appropriate and initiate appropriate activities with the rotation supervisor.

6 SCHOLAR

18. Initiate the practice of lifelong learning with MOC (Maintenance of Competence) and MAINPRO.
19. Develop skills of lifelong learning to prepare for self-directed learning that must take place during an Ob/Gyn practice.
20. Teach both formally and informally at all sites where care is provided.

7 PROFESSIONAL

21. Demonstrate professional attitude in interactions with patients and other healthcare personnel.
22. Demonstrate an awareness of medicolegal and ethical issues with respect to resident concerns and patient care.
23. Demonstrate an understanding of requirements for opening/setting up an office practice.
24. Demonstrate a commitment to physician health and well being to foster optimal patient care.